

2015 ANNUAL REPORT

UNION PRESBYTERIAN CHURCH

2707 5TH ST., MONROE WI 53566



2015 Staff

Pastor:	REV. JESSE LARSON
E-mail:	unionpresmonroe@gmail.com
Administrative Assistant:	LISA HALE
E-mail:	unionpresoffice@tds.net
Church Musician:	MAYNARD HEINS
Adult Choir Director:	MAYNARD HEINS
Accompanist:	MARY SODDY
Custodian:	JUSTIN DICKAU

Officers

Clerk of Session:	GEORGE VERNON
Church Treasurer:	PAUL NELSON
Financial Secretary:	BOB REFFUE

Elders

Class of 2015	Class of 2016	Class of 2017
<i>TINA DUEMLER (1 YR.)</i>	<i>PATRICK BODELL</i>	<i>GARY MANTHEI</i>
<i>KATHY REFFUE</i>	<i>TIFFANY EMBERSON</i>	<i>DARYL MILLER</i>
<i>DONNA SCHLUESCHE</i>	<i>PAUL NELSON</i>	<i>GEORGE VERNON</i>

Deacons

Class of 2015	Class of 2016	Class of 2017
<i>KATHIE MARTY</i>	<i>KAY CARTER-HEATH</i>	<i>MARY MCCAULEY</i>
<i>CINDI MILLER</i>	<i>KATHY FLEEGE</i>	<i>ELAINE WUETHRICH</i>
	<i>AL HUDSON</i>	
	<i>LINDA KAHER</i>	
	<i>LISA VAVRA</i>	

Church Office: 608.325.2519

Fellowship Hall/Downstairs: 608.325.2505

UNION PRESBYTERIAN CHURCH MISSION STATEMENT:

*“The mission of Union Presbyterian Church is to expand and enhance
our ministry of service, education, and dynamic worship
that is spiritually alive and inclusive of all.”*

–UPC Mission Statement

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Minutes of the Annual Meeting of Union Presbyterian Church

Sunday, February 8, 2015

The Annual Meeting of Union Presbyterian Church was convened in the sanctuary at 11:05 a.m. on February 8, 2015. The 2014 Annual Report, a meeting agenda, and supplemental financial information on the 2015 budgeted income and expenses were distributed in advance. The moderator, Rev. Jesse Larson, opened the meeting with prayer. A quorum was declared, with 48 members present.

Agenda and Congregational Meeting Minutes Approved.

A motion to approve the published meeting agenda was made, seconded and approved. A motion to approve the minutes of the January 26, 2014 Annual Meeting and the December 14, 2014 Congregation Meeting was made, seconded and approved. A motion to authorize Session to give interim approval to the minutes of this Annual Meeting pending their official approval at next year's annual meeting was made, seconded and approved.

Pastor's Report & Clerk's Report

The Pastor's Report and Clerk's Report were presented. A motion to approve these Reports as published was made, seconded and approved.

Deacons Report and Prayer Shawl Reports.

The Deacon's report and Prayer Shawl Ministry Report were presented. A motion to approve these Reports as published was made, seconded and approved.

Reports of Session Committees and Special Committees.

The reports of Session Committees and Special Committees were presented. David Mosher, outgoing chair of the Properties Committee, discussed that report with particular attention to the projects completed and the financing received for the approximately \$155,000 in repairs and improvements to our properties over the past two years. These include new roof, new boiler, substantial basement renovation and exterior landscaping. Thereafter, a motion to approve all of the foregoing Reports as published was made, seconded and approved.

Report of Stewardship & Finance Committee, Treasurer and Budget.

Paul Nelson and Bill Ross made presentations of the Financial Report and 2015 Budget. The focus of the discussion was on the projected \$16,000 deficit in the budget, the accessibility of funds in Dedicated Accounts to resolve cash flow issues related to the deficit, and the institution of regular bi-monthly presentation to Session by the Finance Committee to monitor income, gifts and spending throughout the coming year.

Nominating Committee.

The floor was opened for nominations of members at large for the 2015 nominating committee. Four nominees were received: Lois Baker, Al Hudson, Donna Schluesche and David Mosher. A motion to elect these four nominees was made, seconded and approved. Session and Deacon representatives to the committee will be named by each of those bodies in the near future.

Adjournment.

There being no new business and no further business proposed from the floor, the meeting was adjourned at 11:20 a.m. The meeting was closed with prayer.

Respectfully submitted,

George Vernon, Clerk

CONGREGATIONAL MEETING MINUTES
December 13, 2015

A special congregational meeting of the members of Union Presbyterian Church was called pursuant to notice on December 13, 2015 for the purpose of electing new officers. The meeting was called to order by Rev. Jesse Larson at 10:55 a.m. Kathy Reffue was nominated, seconded and approved by unanimous voice vote to be the acting secretary. A quorum was declared with 37 members present.

Pastor Jesse explained why the number of members on session was being reduced from 9 to 7. Also, the deacons are reducing by 1. Dave Mosher on behalf of the Nominating Committee announced the slate of officers for both the Deacons and Elders.

For the office of Deacon, Kathie Marty was re-nominated for a second 3-year term. There were no additional nominations from the floor. Nominations were closed and election of the nominee was moved, seconded and approved by unanimous voice vote.

For the office of Elder, Scott Mosher was nominated for a 3-year term. There were no further nominations from the floor. Nominations were closed and election of the nominee was moved, seconded and approved by unanimous voice vote.

The Congregation expressed its appreciation for the Nominating Committee and for the outgoing officers who have completed their terms of service: Deacons Cindi Miller (deceased) and Kay Carter-Heath (moved) and Elders Donna Schluesche, Tina Duemler, Tiffany Emberson, and Kathy Reffue.

There being no further business, a motion was made and seconded to adjourn. The meeting was closed at 11:02 a.m. with prayer.

Respectfully submitted,
Kathy Reffue
Acting Secretary

PASTOR'S REPORT - 2015

It is hard to believe that I am already well into my third year serving as your pastor! Our trust continues to grow, and I feel more and more connected with each of you and to Monroe. I completed the Green County Leaders class in June and found it to be an invaluable means for understanding more about the gifts and needs of our area, as well as a great way to network with some special residents of Green County. I appreciate meeting with both local clergy and with PCUSA pastors in Madison, especially as our churches are in the midst of so many changes. Attending the NEXT Conference was also empowering for learning how to adapt to all the change in our midst.

In some ways, this past year has been heavy. We lost several beloved members of our church family. As our congregation continues to age, we have less energy for ministry than we used to. Personally, it was frustrating to have to manage another deep vein thrombosis in June. All of the substantial changes that are happening in the church and in our own lives can get overwhelming. However, if we take a moment to inventory all of the good gifts around us, we find that God's spirit is always at work.

We continue to offer vibrant worship here at Union. Each month we always seem to be doing something new, from Black History Sunday to outdoor worship to a healing service. I also offered month-long sermon series on King David and the book of Ephesians. We continue to enjoy spectacular holiday cantatas, as well as musical offerings from our choir, our chime choir, and our African Drum Ensemble. Our African Drum Ensemble continues to gather members and interest from the larger community. One of the highlights of the year was hosting the "Basin Street Boys" who filled the sanctuary with Dixieland jazz for All Saints' Day. We have also had fun playing with the space of our sanctuary; each "season" we create a new scene in the former choir loft.

I am always impressed with teamwork of our small church. We get quite a lot done! Both the Pancake Supper and the Pasty Supper continue to be beloved traditions in the community, and they raise a substantial amount of funds. Every November, we have a crew who help distribute food to folks in need through the Mobile Food Pantry. We enjoyed learning about "Hosea's Heart" a ministry helping children in Swaziland. We also managed to fill several emergency kits for Presbyterian Disaster Assistance, which are then used to help people around the world.

I am most encouraged by our willingness to be adaptable. We have had a lot of fun having lunch together after worship in Monroe every third Sunday of the month. Because we have so few children and youth, we have a new model for children's Sunday school that allows us to offer a class whenever children are present. This year we had two ecumenical overnight retreats with area youth and these have been a resounding success. We continue to share our wonderful facility with more and more groups in Monroe - the Monroe Women's Club, the Sons of Norway, the Venture Scouts, the UW Extension Nutrition Program, and the Green County Literacy Council. The more partnerships we can create and the more use our building has, the better!

I pray that as we enter into 2016, we will live into this spirit of adaptability and a willingness to keep trying new things. In this day and age, so much of the church traditions and models are all on the table. We can feel as though we are losing a lot, but let us have faith that God is surely faithful and doing a new thing in our midst!

Faithfully,
Jesse Larson, Pastor

REPORT OF THE CLERK OF SESSION - 2015

Moderator: Rev. Jesse Larson
 Clerk of Session: George Vernon

Elders:

<u>Class of 2015</u>	<u>Class of 2016</u>	<u>Class of 2017</u>
Donna Schluesche	Tiffany Emberson	George Vernon
Kathy Reffue	Paul Nelson	Gary Manthei
Tina Duemler	Patrick Bodell	Daryl Miller

Church Membership as of January 1, 2015: 153

Members added on Profession of Faith	0
Members Added by Letter of Transfer	0
Members added by Baptism	0
Members added by Transfer from Inactive	0
Total Gains	

Members Transferred to Inactive	0
Members removed at their request	0
Members removed by letter of transfer	0
Deaths	5
Total Losses	5

Church Membership as of December 31, 2014: 153

Marriages: none

Deaths:	Jeraldine Gordee	March 5, 2015
	Cindi Miller	May 2, 2015
	Doris Kegl	September 11, 2015
	Richard Coffey	November 15, 2015

Baptisms:	Colton James Mortimer	
	Born: October 21, 2014	Baptized: January 18, 2015
	Alivia Rose Mosher	
	Born: November 27, 2008	Baptized: October 25, 2015
	Henry Scott Mosher	
	Born: October 20, 2012	Baptized: October 25, 2015
	Claire Ellen Mosher	
	Born: August 16, 2015	Baptized: October 25, 2015
	Abbie Alexis Trumpy	
	Born: July 22, 2015	Baptized: December 6, 2015

Respectfully submitted:
 George Vernon, Clerk of Session

BOARD OF DEACONS REPORT - 2015

The office of the Deacon is one of sympathy, witness, and service after the example of Jesus Christ. It is the duty of the Deacons to minister to those in need, to the sick, to the friendless, and to anyone who may be in distress. They assume duties delegated by Session from time to time.

Class of 2015

Kathie Marty
Cindi Miller

Class of 2016

Al Hudson
Lisa Vavra
Linda Kafer
Kathy Fleege
Kay Carter-Heath

Class of 2017

Mary McCauley
Elaine Wuethrich

In 2015, we continued our Parish program, organizing the congregation into parishes and assigning a deacon to each parish group, to enhance contact with all members. We send cards for anniversaries, birthdays, and other special occasions.

We maintain a TLC list of members and friends, many of whom are homebound. Poinsettias were delivered during Advent to those on the list.

We are linked to the prayer chain for prayer requests, which usually come through the church office. Anyone may sign up to receive the prayer chain requests. Prayers may be requested for anyone, with the permission of the person involved, by contacting Pastor Jesse, the church office, or a deacon.

This year, the recording of worship services transitioned from cassette to CD. CD's are distributed to shut-ins and are available on request to anyone.

Kathie Marty represented the deacons on the Nominating Committee
Linda Kafer represented the deacons on the Personnel Committee.

During the year, the number of active deacons decreased, with the passing of Cindi Miller and the departure of Kay Carter-Heath. At our most recent meeting, we agreed to maintain the number of deacons at 7 and we may consider lowering our roll to 6 next year.

Kathie Marty has agreed to remain on the board of deacons for an additional 3-year term.

Respectfully Submitted:
Al Hudson

UNION PRESBYTERIAN PRAYER SHAWL REPORT - 2015

The prayer shawl program is part of the Deacon's mission of caring and concern for Union's members and friends. The shawls are made not only with the creators' hands, but also, with their prayers. They are a visible sign of the congregation's commitment to prayer for the recipients. The shawls are available to anyone in need-all that is required is a request and for the recipient to accept. Seventy-one shawls have been prayerfully created and given since the start of the ministry in 2006.

The shawls for 2015 were for prayers of joy for baptism, special birthdays, farewells, and care and concern.

<u>Date</u>	<u>Recipient</u>	<u>Creator</u>	<u>Prayers For:</u>
1/18/15	Colton James Mortimer	Kathy Fleege	Baptism Joy
1/25/15	Cindi Miller	Kathie Marty	Healing, Hope, Concern
3/1/15	Jeraldine (Jeri) Gordee	Linda Garrow	Hope, Care and Concern
4/26/15	Mike & Kay Carter-Heath	Marilyn Sandin-Ross	Farewell and New Home Blessings
4/26/15	Sharon & "Baby Doll" Heath	Kathie Marty Susan Anderson	Farewell and New School Blessing
9/27/15	Esther Grenzow	Kathie Marty	100 Happy Birthdays
10/25/15	Alivia Mosher Henry Mosher Claire Mosher	Kathy Fleege Kathie Marty Carolyn Soddy	Baptism Joy Baptism Joy Baptism Joy
12/6/15	Abbie Alexis Trumpy	Kathie Marty	Baptism Joy

Prayer Shawl Creators

Susan Anderson	Kathy Fleege	Diana Oostdik
Carol Baker	Linda Garrow	Marilyn Sandin-Ross
Lois Baker	Kathie Marty	Lisa Vavra
Bobbie Bernet	Wanda Masshardt	
Sue Boelke	JoEllen Mosher	

Prayer shawl creators meet once a year and as needed. The creation of shawls is ongoing by many creators. Thanks to all of our creators for their time, talent, and prayers.

In His Service,
Susan Anderson

WORSHIP & MUSIC COMMITTEE REPORT - 2015

Guided by the Book of Order and the Book of Common Worship, the purpose of the Worship & Music Committee is to plan and oversee the worship of God through worship services, special musical offerings or other liturgical drama to make worship at Union spiritually meaningful and to glorify God. At Union, children through adults are fully integrated into the worshipping community.

Members of the W&M Committee for 2015

Kathy Reffue, Elder Chair; Sarah Bodell, Diana Oostdik, Linda Kafer, Mandy Pas, Pastor Jesse Larson, ex-officio; Maynard Heins, Church Musician, ex-officio.

Committee Accomplishments in 2015

- Communion was served at least once a month in 2015.
- Our choir participated in the Twelfth Night Service held at Zion Methodist Church in Juda.
- Musician, Maynard Heins, attended a Choral Workshop in Waukesha in July.
- The Adult Choir provided worship music three Sundays a month, directed by Maynard Heins from September through May.
- The Hand chimes ensemble, directed by Maynard, provided special music throughout the year.
- Maynard Heins scheduled special music as needed throughout the year and summer and engaged the services of guest musicians.
- Continued to use the Pew Booklet of music from CCLI license.
- Eric Anderson provided a wooden cross during the Easter season.
- Scheduled liturgists, ushers and greeters for the church year. Thanks to Bob Reffue and Judy Knudtson for preparing the schedule.
- Scheduled pulpit supply 6 Sundays.
- Solicited monetary donations to purchase specially - designed bulletin covers for Thanksgiving, Advent, Christmas, Epiphany, Ash Wednesday, Holy Week, Easter, and Pentecost.
- Coordinated floral donations from the congregation at Easter, Pentecost and Christmas.
- Coordinated and organized seasonal decorating of the sanctuary and the entrance areas outside during Thanksgiving, Advent/Christmas, Lent/Easter, Pentecost and Summer.
- Worshipped at 9:00 a.m. from Memorial Day weekend through Labor Day weekend.

The Sanctuary Guild, a sub-committee of Worship and Music prepares the sanctuary weekly for worship. Their duties include keeping the pew pads and pencils in order, keeping oil in our various candles, changing the par aments to reflect the church calendar, and several other detail-type responsibilities that are an integral part of worship.

Chaired by Pam Drafall, sub-committee members include: Wanda Masshardt, Linda Garrow and Cindy Dickau.

Special Worship Services in 2015

- Epiphany Sunday, January 4 with Communion
- Ash Wednesday, February 18, Soup Supper
- Palm Sunday, March 29 - 10:00 a.m. Eco Palms
- Maundy Thursday, April 2, 7:00 p.m. Communion Service in sanctuary (sat around communion table which was lowered to floor level; loaf of bread was passed and common cup was used)
- Good Friday, April 3, 7:00 p.m. - Tenebrae Service- choir sang
- Easter Services- April 5, 7:30 a.m. - Sunrise Worship, Communion
10:00 a.m. - Worship, Communion, Choir, Hand chimes, Brass Group and drums
Saturday & Sunday, April 18 & 19 - Cantata - "Upon This Rock" with Grace Lutheran Church
- Pentecost Sunday - May 24, 10:00 a.m., Communion; Geraniums and red balloons and Confirmation
- World Communion Sunday, October 4, Communion - six "world" breads were offered
- All Saints' Sunday, November 1, Communion; remembrance candles and Dixieland Jazz
- Stewardship Commitment & Thanksgiving Sunday, November 22
- First Sunday of Advent, November 29, 10:00 a.m., Communion
- December 20, - Adult Choir presented Cantata, "What Child Is This"
- Christmas Eve Services, Thursday, December 24,
4:00 p.m. Communion *with Adult Choir*
8:00 p.m. Communion with special music and candlelight

Respectfully submitted,
Kathy Reffue, Chair

FINANCE COMMITTEE REPORT - 2015

Finance Committee Members: Paul Nelson, Elder Chair, Bill Ross, Bob Reffue

The Finance Committee would like to thank all of the members, non-members and friends of Union Presbyterian Church who stepped up and gave generously to the support of the church and its mission during 2015. With this support, we have been able to keep up our obligations current and up to date.

As we look ahead to our 2016 budget and the future, we need to keep in mind the challenges of keeping our obligations current and paid in a timely manner. However, we need to be mindful of the challenges into the future, and we need to continue to offer our financial support to keep our beloved church vibrant and full of vigor and energy in the years to come.

Once again, the Finance Committee would like to thank everyone for his or her continued financial support of the church and we all look forward to a prosperous 2016!

Respectfully submitted,
Paul Nelson, Chair

MEMBERSHIP & CHURCH LIFE REPORT - 2015

The goal of Membership/Church Life is to enhance our worship with social events open to everyone. Some of these events include--

- Sunday Coffee Hour
- Potluck Dinners
- Hosting Funeral Luncheons
- Thanksgiving Dinner
- Easter Brunch
- Various other Congregational celebrations

The goal of our committee is to enhance our worship at Union with social events that are open to everyone. The entire church is involved in our work with generous donations of food and time in setting up and cleaning up. This year some changes were made in our coffee hour. To ease the time commitment for members we have gone to a simple snack and coffee. We continue to have lunch together at an area restaurant the third Sunday of every month.

Barb Manthei has formed a fellowship group (JOY) which includes everyone. Activities include coffee times, garden tours, cook outs, and other activities that members suggest.

Respectfully submitted,
Donna Schluesche

PANCAKE COMMITTEE REPORT - 2015

Where else could it be possible to serve 600 plus dinners and carry outs in 3 hours! We did it in 2015. Without the help of all the members of Union Presbyterian Church, it would not be possible. Thank you to everyone who helped in any way. The net income was divided between the music department, food pantry and the general fund. The Venture Scouts helped and were given a donation.

Pancake Supper Committee members include:
Dennis Cappel, Daryl Miller, Paul and Maren Nelson, Bob Reffue, and George Vernon

PASTY SUPPER COMMITTEE REPORT - 2015

880 Chicken and Beef pasties were made for the Pasty Supper and sale held on September 29, 2015. This year we also made 30 big pies that were sold to members in our congregation. Thank you to all the volunteers who helped in making pasties, donating items, setting up and working at the supper, and eating, enjoying and buying our pasties! Receipts were \$7,491.25. After expenses of \$2,638.00, this fundraiser's final total was \$ 4,853.25.

Pasty Event Coordinators: Maynard & Jonna Heins and Bob & Kathy Reffue

CHRISTIAN EDUCATION COMMITTEE ANNUAL REPORT - 2015

Committee Members: Tiffany Emberson; Chairman, Jonna Heins, Marge Klinzing, Pastor Jesse Larson and JoEllen Mosher

Mission Statement: The purpose of the Christian Education committee is to develop and oversee opportunities for spiritual growth for all ages in fellowship with other Christians at Union Presbyterian Church.

Christian Education opportunities were offered for all the ages. The fall session began on September 13th, 2015.

We began a new format/time for Sunday morning classes and they were held every Sunday at 10:00 a.m. during worship, for children preschool age through grade school and adults. The adults used a new study book with DVD's entitled "Invitation to the Old Testament." The toddler and school age children are now asked to start in worship and head downstairs after the passing of the peace. We gather together in the classroom for snacks and bible stories and then either complete a craft or a game together as a group. Marge Klinzing developed weekly sessions to be used as a guide.

Mid-High/Senior-High Youth group has met on a less formal basis due to the decrease in attendance. The Men's group meets every Monday at 6:30 a.m. Youth Group is led by Jesse Larson and Tiffany Emberson.

Sunday school teachers include: Tiffany Emberson, Marge Klinzing, and Jo Mosher, Sarah Bodell, Patrick Bodell, and Barb Manthei.

Youth Helpers: Jay Rosberg and Natalee Vavra

Adult Sunday school teacher: Jesse Larson

Highlights from the year:

- Christian Education teachers and graduates were recognized during worship on May 24th. We recognized one high school graduate-Justin Dickau. Adults were recognized for graduating from college during recognition Sunday.
- The youth attended a Monroe Ecumenical youth retreat two times in 2015 in April and December.
- The mid-high/senior-high group donated Thanksgiving meals to the Green County food pantry after participating in a scavenger hunt on November 23rd.

Respectfully Submitted:
Tiffany Emberson

PROPERTIES COMMITTEE REPORT - 2015

Members: Eric Anderson, Bruce Duemler, Bob Fleege, Paul Klinzing, Hans Masshardt, Daryl Miller, Bob Reffue, Marv Rufi, and Gary Manthei, Chair

Some of the major projects that have been completed in 2015:

- GreenCo has been hired to clean the church using our chemicals. Using our chemicals due to the amount we have does offer a savings for the church. GreenCo will also take mop heads and dust mops to their facility occasionally for cleaning.
- There have been changes made in the wiring of the heating system. This has eliminated the nonstop running of the boiler, should lengthen the life of the boiler, pumps and reduce energy costs. In addition, we have had some problems with relays and valves that have been repaired on the heat exchangers. This also should reduce our energy costs.
- A gas leak has been repaired in the kitchen.
- The dishwasher had some relays and sensors that required replacement.

The following have been completed with volunteers:

- Cement sidewalk section was completed during a work day.
- All the fluorescent tubes and or ballasts upstairs and downstairs have been replaced or repaired.
- Disassembled organ chests behind speaker cloth, installed barrier behind speaker cloth in front of the sanctuary in hopes this will reduce our energy costs to heat the sanctuary.

Monroe High School "Students of Service Day"

Projects accomplished that day:

- Yard work
- Fellowship hall floor had been cleaned
- The floors in the basement were dusted
- Assisted in removing all of the organ pipes
- Washed the windows in the sanctuary, narthex, and fellowship hall
- Vinyl base in the bathrooms in the basement has been installed.
- A committee is currently looking into pricing on new Refrigerator/Freezer.

Volunteer projects that can be completed during 2016 at little or no cost to the church:

- Replace ceiling tile in library.
- Outside light on northeast side to help on night of pancake supper
- Spot light assembly for upper parking lot for night functions.
- Clean filters above stove (spring 2016)
- Clean pews.
- Motion light at basement entry now that we will host Family Promise

- Patching concrete areas in sidewalk etc
- Painting front stair well.
- Cleaning/painting air vent grills
- Shampoo the carpet in the narthex and library.

We need to do a better job of keeping the sidewalls in the sanctuary clear. The area has been improved with the addition of the cabinet.

Future Budget Concern:

- Parking lot repair/replacement concerns.
- We will continue to monitor the ceiling around the cupola.
- We need to have professional help on the emergency lighting at the doors. The emergency lights are not coming on when tested.

Respectfully submitted,
Gary Manthei, Chair

GIFTS AND MEMORIALS REPORT - 2015

The Gifts and Memorials Committee receives and administers gifts made to honor the lives of beloved friends or family members. In the past year, we have received gifts in significant amounts, particularly from the estates of longtime members and friends. Session is currently studying the optimal use of these proceeds not only in assessing particular needs but also in their limited use to address operating deficits.

Respectfully submitted,
Gifts and Memorials Committee

MISSION REPORT - 2015

Union Presbyterian Church continues to support the larger mission of the Presbyterian Church USA by participating in the four annual collections - One Great Hour of Sharing (collected on Easter Sunday); the Pentecost Offering (collected on Pentecost Sunday); the Peacemaking Offering (collected on World Communion Sunday); and the Christmas Joy Offering (typically collected on Christmas Eve).

In June, we welcomed Mary-Kate Martin, a missionary living in Swaziland, to speak to us about her ministry "Hosea's Heart" which helps orphans living in Swaziland. UPC donated \$100.00 to this ministry, in addition to private donations.

Tina Duemler and Kathy Reffue worked together to organize the collection of items for emergency infant kits for Presbyterian Disaster Assistance. All of the items were then packed into kits and mailed to emergency facilities around the country.

Tina Duemler also helped on occasion in worship, providing the congregation with more information about some of the ministries we support and their background.

Tiffany Emberson and Rev. Jesse Larson walked in the CROP Walk which was hosted by St. John's UCC in October. This event raised \$3,834.00. In addition, we received approximately 1,500 pounds of food donations. UPC contributed \$265.00 to this event.

We received and distributed donations in excess of \$3,000 for missions and special offerings. The community garden completed another successful year. Our garden produced and UPC donated 346 pounds of produce to the Food Pantry. After sitting out the year as a host church for the Family Promise program, we will again be hosting and providing volunteer assistance to this program in 2016.

We currently do not have a mission committee or a mission chairperson. We are working on creating a model that simply meets after worship occasionally to plan projects and to then decide dates when we would like to implement them.

Respectfully submitted,
Rev. Jesse Larson

PERSONNEL COMMITTEE REPORT 2015

There were no changes in our fine staff in 2015. In response to Union's projected deficit budget in 2016, the Personnel Committee and Session reluctantly concluded that compensation levels should remain at the same levels in 2016. This decision is in no way a reflection on the service and dedication that we all receive from Jesse, Lisa, Maynard and Mary.

MEMBERSHIP

12/31/15

Ambrose, Bob
Ambrose, Caitlyn
Ambrose, Gwendolyn
Ambrose, Lenae
Ambrose, Robby
Anderson, Eric
Anderson, Susan
Baker, Bill
Baker, Carol
Baker, Lois
Bassett, Brian
Bassett, Tricia
Bodell, Patrick
Boelke, Gerald
Boelke, Susan
Cappel, Barbara
Cappel, Dennis
Cappel, Jon
Cappel, Mark
Carter-Heath, Kay
Cates, Linda
Cates, Miranda
Cates, Robert
Cates, Tony
Chance, Gene
Chance, Wanda
Coffey, Cassandra
Coffey, Larry
Coffey, Shelby
Coffey, Vicki
Dickau, Justin
Dillon, Natalie
Dillon, Tracy
Dillon, Jared
Drafall, James
Dreikosen, Dennis
Dreikosen, Kathy
Duemler, Bruce
Duemler, Elliott
Duemler, Tina
Edmunds, Jayson
Edmunds, Nan
Edmunds, Todd
Egli, Dawn
Egli, Eric
Egli, Michael
Egli, Taa
Egli, Tabitha
Ekum, Eric
Ekum, Nicholas
Eley, Lynette

Emberson, Brittany
Emberson, Joan
Emberson, Emily
Emberson, Kevin
Emberson, Roland
Emberson, Tiffany
Fleege, Katheryn
Fomenko, Luba
Freeze, Jessica Ingalls
Garrow, Linda
Gordee, James
Grenzow, Esther
Halvorson, Carmen Speich
Hasse, Gene
Hasse, Jeanette
Hasse, Mitchel
Hasse, Todd
Hasse, Travis
Hasse, Trevor
Heins, Jonna
Heins, Maynard
Hendrickson, Jessica
Hendrickson, Lauren
Herbst, Noel
Hoesly, Derek
Hoesly, Paige
Hudson, Al
Hudson, Karen
Hudson, Katelyn
Ingalls, Myrna
Inman, Barbara
Johnson, Howard
Johnson, Mary Ann
Jubeck, Eric
Jubeck, Howie
Jubeck, Lindsay
Jubeck, Robyn
Kafer, Linda
Keehn, Teresa
King, Jeff
King, Jenny
King, John
King, Kathy
Klinzing, Kyle
Klinzing, Paul
Knutson, Bob
Knutson, Brad
Knutson, Eric
Knutson, Judy
Krupke, Gwenie

Ladwig, Michael
Lee, Alex
Maliszewski, Jeff
Maliszewski, Nancy
Maliszewski, Ryan
Manthei, Gary
Marty, Kathie
Masshardt, Hans
Masshardt, Wanda
Miller, Daryl
Miller, Gerry
Miller, Tori
Mosher, Amy
Mosher, David
Mosher, Jo Ellen
Nelson, Maren
Nelson, Paul
Nesbitt, Stephanie
Oostdik, Diana
Putnam, Dave
Reffue, Bob
Reffue, Kathy
Robertson, Barbara
Robertson, Bernie
Robertson, Logan
Robertson, Randi
Rosberg, Jay
Rosberg, Pat
Ross, Bill
Roth, Dorothy
Rufi, Kay
Rufi, Marv
Schluesche, Donna
Schluesche, Lisa
Soddy, Charles
Soden, Carol
Speich, Chandra
Speich, Jason
Speich, Richard
Stewart, Phil
Stewart, Rhonda
Stoor, Kylee
Stoor, Ryan
Thompson, Ben
Vavra, Kelsey
Vavra, Lisa
Vavra, Natalee
Wuethrich, Elaine
Vernon, George

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