

2013 ANNUAL REPORT

UNION PRESBYTERIAN CHURCH

2707 5TH ST., MONROE WI 53566



2013 Staff

<p>Pastor:</p> <p>E-mail:</p> <p>Administrative Assistant:</p> <p>E-mail:</p> <p>Church Musician:</p> <p>Adult Choir Director:</p> <p>Accompanist</p> <p>Custodian:</p>	<p>REV. JEROME TEWS:</p> <p>REV. DOUG LOVING:</p> <p>REV. JESSE LARSON</p> <p>unionpres@tds.net</p> <p>LISA HALE</p> <p>unionpresoffice@tds.net</p> <p>MAYNARD HEINS</p> <p>MAYNARD HEINS</p> <p>VINCENT WARTENWEILER, SAM JIANG</p> <p>GWENDOLYN AMBROSE, JUSTIN DICKAU</p>	<p>JANUARY 1- JUNE 30</p> <p>JANUARY 1- JUNE 30</p> <p>SEPTEMBER 11 - DECEMBER 31</p>
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Officers

<p>Clerk of Session:</p> <p>Church Treasurer:</p> <p>Financial Secretary:</p>	<p>GEORGE VERNON</p> <p>PAUL NELSON</p> <p>BOB REFFUE</p>
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Elders

Class of 2013	Class of 2014	Class of 2015
<i>PATRICK BODELL</i>	<i>LOIS BAKER</i>	<i>TINA DUEMLER (1 Yr.)</i>
<i>LINDA GARROW</i>	<i>DAVE MOSHER</i>	<i>KATHY REFFUE</i>
<i>PAUL NELSON</i>	<i>GEORGE VERNON</i>	<i>DONNA SCHLUESCHE</i>

Deacons

Class of 2013	Class of 2014	Class of 2015
<i>DAWN EGLI</i>	<i>PAT ROSBERG</i>	<i>KATHIE MARTY</i>
<i>AL HUDSON</i>	<i>NAN EDMUNDS</i>	<i>CINDI MILLER</i>
<i>LISA VAVRA</i>		<i>CAROL SODEN</i>

Church Office: 608.325.2519

Fellowship Hall/Downstairs: 608.325.2505

UNION PRESBYTERIAN CHURCH MISSION STATEMENT:

*“The mission of Union Presbyterian Church
is to expand and enhance our ministry of service, education,
and dynamic worship that is spiritually alive and inclusive of all.”*

–UPC Mission Statement

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Minutes of the Annual Meeting of Union Presbyterian Church Sunday, February 3, 2013

The Annual Meeting of Union Presbyterian Church was convened in the sanctuary at 11:10 am on February 3, 2013. The 2012 Annual Report, which included a meeting agenda, was distributed in advance.

The moderator, Rev. Jerry Tews, opened the meeting with prayer.

A quorum was declared, with 49 members present.

Agenda and Congregational Meeting Minutes Approved. A motion to approve the published meeting agenda was made, seconded and approved. A motion to approve the minutes of the January 29, 2012 Annual Meeting and the Congregation Meeting minutes for meetings held on April 22, 2012 and December 14, 2012 was made, seconded and approved. A motion to authorize Session to give interim approval to the minutes of this Annual Meeting pending their official approval at next year's annual meeting was made, seconded and approved.

Pastor's Report & Clerk Report. The Pastor's Report and Clerk's Report were presented. There being no questions or discussion, it was moved, seconded and approved to accept the Pastor's and Clerk's reports as published.

Deacons Report and Prayer Shawl Reports. The Deacon's report was presented, with special attention given to the Deacons' prayer shawl ministry. A motion to approve these Reports as published was made, seconded and approved.

Reports of Session Committees and Special Committees. The reports of Session Committees and Special Committees were presented. After discussion, a motion to approve these Reports as published was made, seconded and approved.

Report of Stewardship & Finance Committee, Treasurer's Report and Budget. Paul Nelson and Bill Ross made presentations of the Financial Report and 2013 Budget. The failure of the church computers in December 2012 required that the year-end financial statement be reconstructed, and it was included in the Annual Meeting booklet in that format. Bill Ross presented the budget, calling special attention to the budgeting of \$40,000 to complete the roof replacement, and supplemental appropriations to fund the work of the Pastor Nominating Committee and anticipated moving expenses for a new pastor. He also made a detailed oral presentation to supplement the previously published financial statements. After discussion, a motion to approve the 2012 financial statement and the 2013 budget was made, seconded and approved.

Nominating Committee. Session has previously nominated Linda Garrow and Donna Schluesche to serve on the 2013 Nominating Committee. The floor was then opened for nominations of members at large. Four nominees were received: Pat Rosberg, Barb Inman, Al Hudson and Larry Coffey. A motion to approve these four nominees was made, seconded and approved. A Deacon representative to the committee will be named at an early Deacons meeting.

Adjournment. There being no new business and no further business proposed from the floor, the meeting was adjourned at 11:33 a.m. The meeting was closed with prayer and the singing of a closing hymn.

Respectfully submitted,

George Vernon
Clerk

Congregational Meeting Minutes August 4, 2013

A meeting of the Congregation of Union Presbyterian Church was held on August 4, 2013 for the purpose of receiving and acting on the report of the Pastor Nominating Committee. The meeting was convened by the moderator, Rev. Scott Anderson, at 9:55 a.m. and opened with prayer. Rev. Anderson introduced the candidate, Rev. Jesse Larson, who was then excused from the meeting. A quorum was declared with 68 members present.

Rev. Anderson introduced Diana Oostdik, chair of the PNC. The other members of the PNC, all of whom were in attendance, are Lois Baker, Tiffany Emberson, Maynard Heins, Al Hudson, Jo Ellen Mosher and Kathy Reffue. Diana described the process that began just over one year ago upon the retirement of Rev. Marilyn Sandin-Ross. All of the members and friends of Union participated in the task of identifying our strengths and needs and goals for the future. This led to the creation of a new mission statement and provided the blueprint for selecting a candidate. Diana then summarized the work of the PNC which culminated in the unanimous recommendation to extend a call to Rev. Jesse Larson. Diana expressed the appreciation of the entire PNC for the assistance of Rev. Carol Philipps, liaison with the Committee on Ministry, for her counsel and assistance through this process. This Congregation meeting has been duly noticed in order for the Congregation to act on the PNC's recommendation.

There were no questions from the floor regarding the nominating process.

The Terms of Call, which would remain in effect through 2014, are as follows:

Cash Salary	\$35,000	
Housing Allowance	\$12,500	
Total Effective Salary	\$ 47,500.00	
Board of Pensions	\$ 15,675.00	
½ SECA	\$ 3,633.75	
Continuing Education	\$ 600.00	(vouchered)
Professional Allowance	\$ 1,000.00	(vouchered)
Full moving expenses		
Other Allowance		
(available for Cont. Ed,		
Professional Allowance,		
Health Care copays, etc.	\$ 800.00	(vouchered)

Business mileage at IRS allowable rate (vouchered) up to 200 miles

2 weeks Continuing Education

4 weeks' Vacation

In addition Union would pay Rev. Larson's moving expenses to Monroe from Ames IA.

Tentative Starting Date:

September 11, 2013

There were no questions from the floor regarding the Terms of Call.

On motion made, seconded and passed, today's ushers, the Ambrose family, were appointed tellers to collect and count the ballots. The voting proceeded and the votes were tallied with 66 ayes and 2 nays.

At this point Diana Oostdik and Rev. Anderson left the meeting to advise Rev. Larson of the decision. Rev. Larson returned to the meeting and officially accepted the call.

On motion made, seconded and passed, the PNC was appointed to sign the terms of call and return them to the Committee on Ministry.

On motion made, seconded and passed, the PNC was appointed to present the call to the November Presbytery meeting of John Knox Presbytery.

On motion made, seconded and passed, the PNC is to be dissolved with the thanks of the Congregation after the installation of Rev. Larson.

By acclamation the Congregation extended its hearty thanks to all members of the PNC.

A motion to adjourn was made, seconded and passed. The meeting was closed at 10:20 a.m. with prayer by Rev. Anderson and the benediction by Rev. Larson.

Respectfully submitted,

George Vernon
Clerk

Congregational Meeting Minutes November 24, 2013

A special congregational meeting of the members of Union Presbyterian Church was called on November 24, 2013 for the purpose of electing new officers. The meeting was called to order by Rev. Jesse Larson at 11:05 a.m. A quorum was declared with 67 members present, and the meeting was opened with prayer.

For the office of Elder, Patrick Bodell, Tiffany Emberson and Paul Nelson were nominated for 3-year terms and Tina Duemler was nominated for a one-year term. Gwen Ambrose was nominated from the floor to serve a one-year term as youth elder. This nomination was seconded. There were no further nominations from the floor. Nominations were closed and election of all nominees was moved, seconded and approved by unanimous voice vote.

For the office of Deacon, Al Hudson, Lisa Vavra, Kay Carter-Heath, Kathy Fleege and Linda Kafer were nominated for 3-year terms. There were no additional nominations from the floor. Nominations were closed and election of the nominees was moved, seconded and approved by unanimous voice vote.

The Congregation expressed its appreciation for the Nominating Committee and its chair, Linda Garrow, as well as for the nominees who have willingly agreed to serve.

There being no further business, a motion was made and seconded to adjourn. The meeting was closed at 11:20 a.m. with prayer.

Respectfully submitted,

George Vernon
Clerk

PASTOR'S REPORT 2013

I've now been serving as your pastor for about four months. Only four months - is that all?! It certainly has been an eventful few months. A few highlights include enjoying my first pasty, the medical mission trip to Haiti with Dr. Anderson, a cornfield maze and a hockey game with the youth group, joining the African Drum Ensemble, my installation followed by an incredible reception, the baptism of beautiful Julia Keehn, Christmas caroling and having folks to my home for my holiday open house, and experiencing the great talent here in Monroe at the Twelfth Night concert. I've been getting to know other pastors in Monroe, and other pastors in our Presbytery; I appreciate attending a text study with Madison-area PCUSA pastors twice a month. I've been attending various committee meetings here at UPC to see how things work and where our growing edges might be. I've still got a lot to learn about how things work here at UPC, but I'm thrilled that I know many of your names now and I'm figuring out who's related to who! Indeed, perhaps most importantly, I've been getting to know many of you better in a variety of settings - at the dinner table, at a hospital bedside, at meetings, driving to an event - some of which have been in joyful circumstances and some of which have been under difficult circumstances. We have already lost three members since I arrived, but we have also witnessed the encouraging recovery of some of our members who were facing substantial health issues. Ultimately, I think we are off to a good start and we'll continue to pray for God's grace and the guidance of the Holy Spirit as we move forward, day by day, to what God has planned for us in 2014.

Faithfully,
Jesse Larson, Pastor

REPORT OF THE CLERK OF SESSION 2013

Moderator: Rev. Jesse Larson
Clerk of Session: George Vernon

Elders:

Class of 2013

Linda Garrow
Paul Nelson
Patrick Bodell

Class of 2014

David Mosher
Lois Baker
George Vernon

Class of 2015

Donna Schluesche
Kathy Reffue
Tina Duemler (1 year)

Church Membership as of January 1, 2013: 155

Members added on Profession of Faith	3
Members Added by Letter of Transfer	0
Members added by Baptism	0
Members added by Transfer from Inactive	0
Total Gains	3

Members Transferred to Inactive	0
Members removed at their request	0
Members removed by letter of transfer	2
Deaths	3
Total Losses	5

Church Membership as of December 31, 2013: 153

Members Added by Profession of Faith May 14, 2013:
Elaine Wuetrich, Esther Grenzow, Dorothy Roth

Marriages: none

Deaths:	John Baker	October 31, 2013
	Monty Chesebro	September 26, 2013
	June Miller	December 26, 2013

Infant Baptisms:	Eleanor Kathryn Bodell	
	Born June 29, 2012	Baptized January 13, 2013
	Julia Elizabeth Keehn	
	Born May 1, 2013	Baptized December 1, 2013

Youth Baptisms: None
Adult Baptisms: None

Respectfully submitted: George Vernon, Clerk of Session

BOARD OF DEACONS REPORT 2013

The office of the Deacon is one of sympathy, witness, and service after the example of Jesus Christ. It is the duty of the Deacons to minister to those in need, to the sick, to the friendless, and to anyone who may be in distress. They assume duties delegated by Session from time to time.

Class of 2013

Dawn Egli

Al Hudson

Lisa Vavra

Ministries and Projects in 2013

Class of 2014

Pat Rosberg

Nan Edmunds

Carol Soden

Class of 2015

Cindi Miller

Kathie Marty

We continued our Parish program, organizing the congregation into parishes and assigning a deacon to each parish group in an attempt to enhance contact with all the members. We send cards for anniversaries, birthdays and other special occasions.

We maintain a TLC list of members and friends, most of whom are homebound. Poinsettias were delivered before Christmas to those on the list.

We maintain an e-mail/telephone Prayer Chain Ministry for prayer requests. Anyone may sign up to receive the prayer chain requests. Prayers may be requested for anyone, with the permission of the person involved, by contacting Pastor Jesse, the Church Office, or a Deacon.

We continued our Tape Ministry. We try to tape the church service weekly and make copies with bulletins available on our Deacon Table in the narthex. Deacons also deliver tapes to homebound friends who request them.

We have not had interest in the past year for transporting residents from Monroe Manor to Sunday worship services. Deacons have occasionally arranged transportation for others upon request.

Kathie Marty represented the Deacons on the Church Nominating Committee.

Pat Rosberg represented the Deacons on the Personnel Committee

Respectfully submitted: Al Hudson

Union Presbyterian Prayer Shawl Report 2013

The prayer shawl program is part of the Deacon's mission of caring and concern for Union's members and friends. The shawls are made not only with the creators' hands, but, also with their prayers. They are a visible sign of the congregation's commitment to prayer for the recipients. The shawls are available to anyone in need-all that is required is a request and for the recipient to accept. Forty-six shawls have been prayerfully created and given since the start of the ministry in 2006.

The shawls for 2013 were for prayers of joy for baptism, thanksgiving for service, and care and concern.

<u>Date</u>	<u>Recipient</u>	<u>Creator</u>	<u>Prayers For:</u>
1-13-13	Eleanor "Elli" Kathryn Bodell	Susan Anderson	Baptism
6-16-13	Pastor Doug Loving	Kathie Marty	Thanksgiving for Service - 50 years
6-30-13	Pastor Jerry Tews	Bobbie Bernet	Thanksgiving for Service
7-16-13	Gene Chance	Kathie Marty	Care and Concern
9-15-13	Pastor Jesse Larson	Linda Garrow	Joy & Thanksgiving
10-30-13	John B. Baker	Kathie Marty	Care and Concern
11-10-13	Kay Ruff	Kathie Marty	Care and Concern
12-1-13	Julia Elizabeth Keehn	Marilyn Sandin-Ross	Baptism
12-8-13	Jerry Boelke	Carolyn Soddy	Care and Concern

Prayer shawl creators meet once a year and as needed. The creation of shawls is ongoing by many creators. Thanks to all of our creators for their time, talent, and prayers.

Prayer Shawl Creators

Susan Anderson	Kathy Fleege	JoEllen Mosher
Carol Baker	Linda Garrow	Diana Oostdik
Lois Baker	Kathie Marty	Marilyn Sandin-Ross
Bobbie Bernet	Wanda Masshardt	Carolyn Soddy
Sue Boelke	Cindi Miller	Lisa Vavra

In His Service,
Susan Anderson

WORSHIP & MUSIC COMMITTEE REPORT 2013

Guided by the Book of Order and the Book of Common Worship, the purpose of the Worship & Music Committee is to plan and oversee the worship of God through worship services, special musical offerings or other liturgical drama to make worship at Union spiritually meaningful and to glorify God. At Union, children through adults are fully integrated into the worshipping community.

Pastor Doug Loving and Pastor Jerry Tews did not renew their contract as Interim pastors and their last day was June 30, 2013. Pastor Jesse Larson started on Sept. 11, 2013.

Members of the W&M Committee for 2013

Kathy Reffue, Elder Chair; Patrick Bodell, elder, Diana Oostdik, Linda Kafer, Mandy Pas, Pastor Jesse Larson, ex-officio; Maynard Heins, Church Musician, ex-officio; Pastor Doug Loving and Pastor Jerry Tews, ex-officio

Committee Accomplishments in 2013

- Communion was served at least once a month in 2013.
- Our choir participated and our church hosted the Twelfth Night Service.
- Musician, Maynard Heins, attended a Choral Workshop in Waukesha in July.
- The Adult Choir provided worship music three Sundays a month, directed by Maynard Heins from September through May.
- The Hand chimes ensemble, directed by Maynard, provided special music throughout the year.
- Maynard Heins scheduled special music as needed throughout the year and summer. and engaged the services of guest musicians.
- Paul Bodell arranged instrumental ensemble music several times during the year.
- Continued to use the Pew Booklet of music from CCLI license.
- The Richardson family purchased Choral music for the choir.
- Eric Anderson and John Baker provided a wooden cross during the Easter season
- Scheduled Liturgists, Ushers and Greeters for the church year. Thanks to Bob Reffue and Judy Knudtson for preparing the schedule.
- Chaired by Maynard Heins and Kathy Reffue, the committee hosted our PASTY Dinner on Tuesday, October 8th (see Pasty Report for details)
- Scheduled pulpit supply 11 Sundays.
- *Solicited* monetary donations to purchase specially - designed bulletin covers for Thanksgiving, Advent, Christmas, Epiphany, Ash Wednesday, Holy Week, Easter, and Pentecost.
- Coordinated floral donations from the congregation at Easter, Pentecost and Christmas.
- Coordinated and organized seasonal decorating of the sanctuary and the entrance areas outside during Thanksgiving, Advent/Christmas, Lent/Easter, Pentecost and Summer.
- Worshipped at 9:00 a.m. from Memorial Day weekend through Labor Day weekend.
- The Sanctuary Guild, a sub-committee of Worship and Music prepares the sanctuary weekly for worship. Their duties include keeping the pew pads and pencils in order, keeping oil in our various candles, changing the par aments to reflect the church calendar, and several other detail-type responsibilities that are an integral part of worship.

Chaired by Pam Drafall, Sub-committee members include: Gerry Miller, Joan Emberson, Maren Nelson, Linda Garrow, Wanda Masshardt and Cindi Miller.

Special Worship Services in 2013

Epiphany Sunday, January 6 with Communion

Ash Wednesday, February 13, Noon with Communion followed by a sandwich luncheon

Sunday, April 7 -Cantata - "Upon This Rock"

Palm Sunday, March 24 - 10:00 a.m. Eco Palms

Maundy Thursday, March 28, 7:00 p.m. Communion Service in sanctuary (sat around communion table which was lowered to floor level; loaf of bread was passed and common cup was used)

Good Friday, March 29, 7:00 p.m. - Tenebrae Service- Patrick and Sarah Bodell provided instrumental music and choir sang

Easter Services- March 31, 7:30 a.m. - Sunrise Worship, Communion

10:00 a.m. - Worship, Communion, Choir, Hand chimes, Brass Group and drums

Pentecost Sunday - May 19, 10:00 a.m., Communion; Geraniums and red balloons

World Communion Sunday, October 6, Communion - six "world" breads were offered

All Saints' Sunday, November 3, Communion; remembrance candles

Stewardship Commitment & Thanksgiving Sunday, November 24

First Sunday of Advent, December 1, 10:00 a.m., Communion

December 22, - Adult Choir presented Cantata, "The Journey of Promises"

Christmas Eve Services, Monday, December 24,

4:00 p.m. Communion *with Adult Choir*

9:00 p.m. Communion with special music and candlelight

Respectfully submitted,
Kathy Reffue, Chair

CHRISTIAN EDUCATION COMMITTEE ANNUAL REPORT - 2013

Committee Members: JoEllen Mosher, Carol Soden, Marge Klinzing, Jonna Heins, Pastor Jesse Larson, Tiffany Emberson, and Linda Garrow, Chairperson

Mission Statement:

The purpose of the Christian Education committee is to develop and oversee opportunities for spiritual growth for all ages in fellowship with other Christians at Union Presbyterian Church.

In the fall of 2013 Christian Education opportunities were offered for all ages.

Sunday morning classes were held at 9:00 a.m. in Fellowship Hall, prior to worship, for children and adults. The pre-school class was taught by JoEllen Mosher and met twice monthly. It was combined with the Primary class on those days. The Wee Believe curriculum was used for the pre-school class, primary, and Mid High classes. The adult class studied from The Present Word curriculum.

After many years of teaching Sunday School, Dawn Egli retired. We want to thank her for her many dedicated hours of service to our Christian Education committee while teaching Sunday School. Since no one single person could fill her shoes, we went with a rotation method to teach Sunday School. This has worked quite well and the students seem to enjoy the variety of teachers. Our dedicated volunteer teaching staff includes:

Dennis Cappel, Al Hudson, Linda Garrow, Marge Klinzing,
JoEllen Mosher, Pat Rosberg, and Carol Soden

Mid-week offerings included: Mid-High/Senior High Youth group two Sunday evenings each month; Monday 6:30 a.m. Men's Breakfast Study; Thursday Morning Prayer Group/Bible Study; and the Women's Book Study Group on the 3rd Thursday of each month at 5:30 p.m.

Highlights from the year included:

- The mid-high/senior high group met regularly and participated in various outreach activities including a trip to Pres House for worship and a meal, taking part in a scavenger hunt to provide Thanksgiving meals, and helping with the Family Promise of Green County when our church hosted.
- A promotional brochure was updated and printed describing Christian Education opportunities for the fall.
- On May 19th teachers were recognized for their dedication during the year. A potluck was held following the church service.
- The committee recognized seven High School graduates during worship on May 19. Dr Suess' book, "The Places You Will Go", was presented to each.
- In June, four youth and two adult leaders traveled to Montreat NC for the annual week-long Youth Conference. The group raised money to offset costs for the trip through many fundraisers during the year.
- In July, two adults and one youth attended the Presbyterian Triumium at Purdue University in Indiana.

- The first day of Sunday School was September 15. This was also the first Sunday Worship for our new pastor, Rev. Jesse Larson.

Respectfully submitted by Linda Garrow, Chairperson

MEMBERSHIP AND CHURCH LIFE REPORT 2013

Members: Elders Daryl Miller and Donna Schluesche, Co-Chairs;
Cindi Miller, Tiffany Emberson, Nan Edmunds, Kathie Marty

Committee Activities and Accomplishments in 2012:

- January Potluck after Annual Meeting
- February Assisted with Pancake Supper
- March Easter Breakfast
- May Potluck with Sunday School/Graduation Recognition
- June Potluck honoring Interim Pastor Tews and Pastor Loving's retirement
- September Rally Sunday potluck
- November Assisted with Pastor Jesse Installation Dinner and Thanksgiving potluck
- December Christmas coffee

The goal of our committee is to enhance our worship at Union with social events that include everyone. Some of our activities include Sunday coffee hours, Potlucks, Receptions, and hosting funeral luncheons. The entire church community is involved in our work with their generous donations of food and their help in serving and clean up.

A special thank you to Bill Ross, who always makes our coffee. Also, thank you to Diana Oostdik and Marilyn Sandin-Ross for co-chairing the installation dinner for Pastor Jesse. A special thanks to Nan Edmunds and Bill Ross for always making coffee and to John Baker for faithfully washing dishes every Sunday.

Respectfully submitted: Donna Schluesche

PANCAKE COMMITTEE REPORT 2013

The success of our February 12, 2013 Pancake Supper on Shrove Tuesday is because of the help from the members of Union Presbyterian Church by selling tickets, buying tickets, helping set up the dining room, working, eating and cleaning up afterward. We've learned over the years that you always show up when needed. Thanks to you, none of this could be accomplished without your help and support.

Approximately 650 dinners and carryouts were served.
Our receipts were \$3216.00
Expenses of \$1508.00
After Expenses \$1708.00

The \$1708.00 was divided equally (\$427.00) among the Green County Food Pantry, General Fund, Youth trips and the Sanctuary Guild for banners.

The Pancake Supper committee Daryl Miller, Dennis Cappel, George Vernon, Paul and Maren Nelson
Committee members: Daryl Miller, Dennis Cappel, George Vernon, Paul and Maren Nelson

PASTY COMMITTEE REPORT 2013

900 Chicken and Beef Pasties were made for the Pasty Supper and sale held on October 8, 2013. Thank you to all the volunteers who helped in making the pasties, donating items, setting up and working at the supper and eating, enjoying and buying our pasties!
Receipts were \$6534.30. After expenses of 2628.90, this fundraiser netted \$3905.60.

Upon committee recommendation and Session approval, the proceeds were divided:

25% (976.40) to General Fund
25% (\$976.40) to Music Department
50% (\$1,952.80) to the Property Committee Special Projects for furniture replacement
in the Education Department.

Pasty Event Coordinators: Maynard and Jonna Heins and Bob and Kathy Reffue

MISSION REPORT 2013

In 2013 Union Presbyterian Church contributed \$4100.00 to the Presbyterian Church special offerings, One Great Hour of Sharing, Pentecost, Peacemaking and Christmas Joy. Financial, volunteer and material donations from our youth, members and friends to local missions included: walking for Alzheimer's research, Green County Food Pantry, Big Brothers Big Sisters of Green County, Literacy Council of Green County, Christmas Stocking Fund, Second Harvest and Family Promise. We continued to support mission work in Haiti.

The amount of time, money, energy and creativity given by individual members is too much to be accurately reflected. The demonstrations of God's love for us....which is what mission is about ... are beautiful and inspiring.

Respectfully Submitted by: Lois Baker

GIFTS AND MEMORIALS REPORT 2013

The Gifts and Memorials Committee receives and administers gifts made to honor the lives of beloved friends or family members. Gifts not designated by the donor for a specific purpose are used at the discretion of the Session to assist in funding special needs or projects, such as the Roof Fund.

Beginning Balance 01/01/2013:	\$10,995
Receipts	\$18,209
Ending Balance 12/31/2013:	\$20,217

Receipts included a substantial bequest earmarked for Properties, and numerous memorial gifts. Significant special contributions were recorded in accounts other than Gifts & Memorials, including donations of funds for stained glass window inserts in the sanctuary and donations to the Roof Fund. Expenditures from the Gifts and Memorials account included a matching donation to the Roof Fund and purchases of music and of new computers and network systems for the office. A significant percentage of the year-end balance in the account is designated to Properties, and will likely be spent in early 2014 upon completion of the basement renovations.

Respectfully submitted by the Gifts and Memorials Committee:
Paul Nelson, Diana Oostdik, and George Vernon

PROPERTIES COMMITTEE REPORT 2012

Members: Eric Anderson, Bruce Duemler, Bob Fleege, Paul Klinzing, Gary Manthei, Hans Masshardt, Daryl Miller, Bob Reffue, Marv Rufi, and Dave Mosher, Chair

The thirtieth anniversary of our church building sure was an interesting year for the property committee!

We started the year knowing that we had to replace our roof. We had an estimate to replace the lower section for \$18,900 including mansards (mansards are the vertical roof lines) and the upper section for \$22,300 with GAF Timberline shingles. Total estimate: \$41,200. The mansards have always been a problem because the shingles do not adhere and historically frequently tear and blow away. We made the decision to use steel shingles for these vertical surfaces. This lowered the traditional shingling to \$32,800. The steel shingles plus other roof repairs totaled an additional \$22,724. Total cost of \$55,524. We feel that the steel shingles are a much more permanent solution and will save us in the long run.

We started a roof fund campaign in 2012. \$27,812.90 was donated in 2013 giving us a two year total of \$44,347. Our church family came through and by the end of August we were looking good on the outside.

We did not plan for the other things our church had in store for us.

First came the boiler. There was not heat and a concern that it might just blow up. It was beyond repair. Our new heating plant is a 91.7% efficient Weil McLain boiler. That project was nearly \$15,000.

We decided that we needed to expand and redefine our roof fund campaign. We estimated that another \$25,000 would be needed and we would have an extremely successful year. We did not expect another project!

Next, spring rains brought flooding to our basement. We purchased an industrial dehumidifier and let it run. It was a bigger than anticipated problem and we discovered mold issues. The remedy was to remove drywall, doors and furnishings. Once the demolition began we discovered the source of the water leaks. Over the years our landscaping had trapped water and drainage was towards our building rather than away. This became a large project.

More than thirty years ago our church made plans for a new building to fulfill the need for classroom space for our children. There were many children and no room. But costs ran higher than expected so the project was finished in stages as funding was raised.

The blessing here is that we are doing this project right. We are protecting and insulating the walls much better, the windows are of much higher quality. And we have landscaped the building to direct water away from the walls and have built new retaining walls. We will have the classrooms we dreamed about 30 years ago.

We are very fortunate to have insurance policy that covers ground water damage. And we have received nearly \$31,800 in proceeds for this project. We have spent nearly \$10,000 on the basement and \$21,700 on landscaping. The balance is manageable...but we could use just a few more gifts. The walls have to be finished and doors and windows need to be trimmed. We will be removing upholstered furnishings and replacing with new.

Other projects include replacing aging windows in fellowship hall, pastor's office and the sanctuary. Window replacement will be an on-going need. We installed additional gifts of stained glass windows in our sanctuary.

We are deferring replacement of the sidewalk from the east entrance to North East Park. We need to make sure any new sidewalk installation does not affect landscaping for drainage. Finally we are monitoring the condition of our parking lot. We have some additional landscaping that needs to be completed and feel we should wait on paving until heavier truck traffic is complete.

Thank you to all the volunteers on the property committee and the helpers for our maintenance projects.

This thirty year old church is in the best shape it has ever been in. It is up to use her to further our missions.

Respectfully submitted,
David Mosher, Chair

PERSONNEL COMMITTEE REPORT 2013

Rev. Jesse Larson accepted our call to serve as Union's new pastor and began serving on September 11. An installation service for Rev. Larson was held on November 10. Justin Dickau served in the position of custodian, and Sam Jiang began service as choir accompanist in September succeeding Vincent Wartenweiler, who graduated from Monroe High School and is now in college. Lisa Hale and Maynard Heins continue to serve as administrative assistant and church musician respectively. In January 014, Mary Soddy will begin service as choir accompanist.

Members of the Personnel Committee are elected by Session.

In 2013 those members were:

Gwenie Krupke, Cindi Miller, Dave Mosher, George Vernon, Pat Rosberg and Rev. Larson, ex officio.

Respectfully submitted,

George Vernon, Personnel Committee Chairman.

FINANCE COMMITTEE REPORT 2013

Finance Committee Members: Paul Nelson, Elder Chair, Bill Ross, Bob Reffue

The Finance Committee would like to thank all of the members, non-members and friends of Union Presbyterian Church who stepped up and gave generously to support the church and its mission in 2013. We have met the financial challenges of UPC, including the new computer system, completion of the roof, new boiler and the start of the basement project with resolve and commitment.

As we look ahead to our 2014 budget, we are in good financial shape. However, we need to be mindful of the many challenges ahead, and we need to continue to offer our financial support to keep our beloved church vibrant, full of vigor and energy in the years to come.

The biggest challenge for the year 2014 will be the additional \$35,000.00 to complete the basement project that was started in 2013.

Once again, the Finance Committee would like to thank everyone for their continued financial support of the church and we all look forward to a prosperous 2014!

Respectfully submitted: Paul Nelson, Chair

MEMBERSHIP

12/31/13

Ambrose, Bob	Emberson, Brittany	Krupke, Gwenie
Ambrose, Caitlyn	Emberson, Joan	Ladwig, Michael
Ambrose, Lenae	Emberson, Emily	Lee, Alex
Ambrose, Robby	Emberson, Kevin	Maliszewski, Jeff
Ambrose, Gwendolyn	Emberson, Roland	Maliszewski, Nancy
Anderson, Eric	Emberson, Tiffany	Maliszewski, Ryan
Anderson, Susan	Fleege, Katheryn	Manthei, Gary
Baker, Bill	Fomenko, Luba	Marty, Kathie
Baker, Carol	Freeze, Jessica Ingalls	Masshardt, Hans
Baker, Lois	Garrow, Linda	Masshardt, Wanda
Bassett, Brian	Gordee, James	Maze, Lois
Bassett, Tricia	Gordee, Jeraldine	Miller, Cindi
Bodell, Patrick	Grenzow, Esther	Miller, Daryl
Boelke, Gerald	Halvorson, Carmen Speich	Miller, Gerry
Boelke, Susan	Hasse, Gene	Miller, Tori
Cappel, Barbara	Hasse, Jeanette	Mosher, Amy
Cappel, Dennis	Hasse, Mitchel	Mosher, David
Cappel, Jon	Hasse, Todd	Mosher, Jo Ellen
Cappel, Mark	Hasse, Travis	Nelson, Maren
Carter-Heath, Kay	Hasse, Trevor	Nelson, Paul
Cates, Linda	Heins, Jonna	Nesbitt, Stephanie
Cates, Miranda	Heins, Maynard	Oostdik, Diana
Cates, Robert	Hendrickson, Jessica	Putnam, Dave
Cates, Tony	Hendrickson, Lauren	Reffue, Bob
Chance, Gene	Herbst, Noel	Reffue, Kathy
Chance, Wanda	Hoesly, Derek	Robertson, Barbara
Coffey, Cassandra	Hoesly, Paige	Robertson, Bernie
Coffey, Larry	Hudson, Al	Robertson, Logan
Coffey, Richard	Hudson, Karen	Robertson, Randi
Coffey, Shelby	Hudson, Katelyn	Rosberg, Pat
Coffey, Vicki	Indergand, Louis	Ross, Bill
Dickau, Justin	Ingalls, Myrna	Roth, Dorothy
Dillon, Natalie	Inman, Barbara	Rufi, Kay
Dillon, Tracy	Johnson, Howard	Rufi, Marv
Drafall, James	Johnson, Mary Ann	Schluesche, Donna
Dreikosen, Dennis	Jubeck, Eric	Schluesche, Lisa
Dreikosen, Kathy	Jubeck, Howie	Soddy, Charles
Duemler, Bruce	Jubeck, Lindsay	Soden, Carol
Duemler, Elliott	Jubeck, Robyn	Speich, Chandra
Duemler, Tina	Kafer, Linda	Speich, Jason
Edmunds, Jayson	Keehn, Teresa	Speich, Richard
Edmunds, Nan	Kegl, Doris	Stewart, Phil
Edmunds, Todd	King, Jeff	Stewart, Rhonda
Egli, Dawn	King, Jenny	Stoor, Kylee
Egli, Eric	King, John	Stoor, Ryan
Egli, Michael	King, Kathy	Thompson, Ben
Egli, Taa	Klinzing, Kyle	Vavra, Kelsey
Egli, Tabitha	Klinzing, Paul	Vavra, Lisa
Eicholtz, Carolyn	Knudtson, Bob	Wuethrich, Elaine
Ekum, Eric	Knudtson, Brad	Vernon, George
Ekum, Nicholas	Knudtson, Eric	
Eley, Lynette	Knudtson, Judy	

TOTAL: 153